
Gender economics and the economics of discrimination

PhD reading group

Cecilia García Peñalosa

The aim of the reading group is to look at recent work on gender. In each session two students will present a paper each on a common topic.

Structure: 6 x 2-hour sessions

There will be an initial meeting to allocate papers and make the planning of the reading group sessions. I propose a number of topics here but I am open to suggestions of topics and/or articles. If you have a suggestion for a topic/paper, please email it to me at the latest five days before the organizational meeting.

Meetings: Mondays 14h-16h

Dates:

December 4th 14h30 (initial meeting, 30 minutes)

Then January 8th, 15th, 22nd, 29th, February 5th, 12th, 19th.

Note that there are 7 rather than 6 dates –I will need to cancel a session for a Conseil de Labo but I still don't have the date. I will let you know asap.

Suggested sessions

1. Spillovers of norms

- Rossi, P., & Xiao, Y. (2023). Spillovers in Childbearing Decisions and Fertility Transitions: Evidence from China. *Journal of the European Economic Association*
- Charles, K. K., Guryan, J., & Pan, J. (2022). The effects of sexism on American women: The role of norms vs. discrimination. *Journal of Human Resources*.

2. Long-term perspectives (note – the 2nd and 3rd papers are theoretical)

- Horrell, S., Humphries, J., & Weisdorf, J. (2020). Malthus's missing women and children: demography and wages in historical perspective, England 1280-1850. *European Economic Review*, 129, 103534.
- Ngai, R., Olivetti, C., & Petrongolo, B. (2022). Structural Transformation over 150 years of Women's and Men's Work. *Unpublished Working Paper*.
- Feng, Y., Ren, J., & Rendall, M. (2023). *The Reversal of the Gender Education Gap with Economic Development*. Centre for Economic Policy Research.

3. Policies – Quotas, ads and transfers (Note- 3rd paper is theoretical)

- Schaeede, U., & Mankki, V. (2022). Quota vs quality? Long-term gains from an unusual gender quota.
- Card, D., Colella, F., & Lalive, R. (2021). *Gender preferences in job vacancies and workplace gender diversity* (No. w29350). National Bureau of Economic Research.
- Guner, Nezih, Remzi Kaygusuz, and Gustavo Ventura. "Child-related transfers, household labour supply, and welfare." *The Review of Economic Studies* 87.5 (2020): 2290-2321.

4. Pay and negotiation

- Sharma, G. (2023). Monopsony and gender. *Unpublished Manuscript*.
- Yu, Z., & Flores-Lagunes, A. (2022). Monopsony in Academia and the Gender Pay Gap: Evidence from California.
- Biasi, B., & Sarsons, H. (2022). Flexible wages, bargaining, and the gender gap. *The Quarterly Journal of Economics*, 137(1), 215-266.

5. Tournaments and confidence

- De Sousa, J., & Hollard, G. (2023). From micro to macro gender differences: Evidence from field tournaments. *Management Science*.
- Buser, T., van den Assem, M. J., & van Dolder, D. (2023). Gender and willingness to compete for high stakes. *Journal of Economic Behavior & Organization*, 206, 350-370.
- Hakimov, R., Schmacker, R., & Terrier, C. (2022). Confidence and college applications: Evidence from a randomized intervention.

6. Academia

- Sarsons, H., Gërxhani, K., Reuben, E., & Schram, A. (2021). Gender differences in recognition for group work. *Journal of Political economy*, 129(1), 101-147.
- Card, D., DellaVigna, S., Funk, P., & Iriberri, N. (2020). Are referees and editors in economics gender neutral?. *The Quarterly Journal of Economics*, 135(1), 269-327.
- Yu, Z., & Flores-Lagunes, A. (2022). Monopsony in Academia and the Gender Pay Gap: Evidence from California.